Document Ref:	TTLStmt001
Issue:	12
Issue Date:	22/01/19
Aut/Chk/Apvl:	AY/KD/MB
TTL Review by:	22/01/20
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THYSON TECHNOLOGY

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INTERNAL DOC CONTROL

Environmental Policy

Thyson Technology is an environmentally conscious organisation, which recognises that effective management of environmental and sustainability issues can contribute positively to business performance, and encourages stable economic and social conditions for future generations.

The Company shall at all times strive to protect the environment, prevent pollution and minimise any adverse impact upon the environment from our activities and those of our Suppliers, globally at our Client's/Supplier's sites or at any of our other operational facilities. Thyson Technology operate a policy of achieving continual improvement and development in accordance with ISO 14001:2015.

Scope

"Design, manufacture, assembly, installation, commissioning, maintenance, manpower provision and project management of electrical, instrumentation, analytical and control systems. Thyson supply globally to the utilities, gas distribution, process, oil & gas, petrochemical, power, steel and nuclear industries."

Leadership and Commitment

Thyson shall at all times strive to minimise any adverse impact upon the environment from our activities and those of our Suppliers, globally at our Client's/Supplier's sites or at any of our other operational facilities, ensuring all legal compliance obligations have been met. Thyson shall establish, implement and maintain an EMS in accordance with ISO 14001:2015. The EMS shall be externally certified to ISO 14001:2015 by an appropriately UKAS accredited organisation. The Senior Management Team is committed to; setting, monitoring and achieving Environmental Objectives and Targets; promoting continual improvement; and addressing business contexts risks. The Company shall take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventive and control measures are implemented in line with its Environmental Aspect identification and assessment.

Responsibility

- **Senior Management Team** have overall responsibility for environmental matters and for ensuring the Environmental Policy and Management System is relevant and effective and appoint a representative (Environment Manager) to facilitate this process. The Senior Management Team shall monitor the Company's environmental performance with respect to continual improvement of the EMS, work towards achieving their Objectives and Targets and monitoring the Company's Aspects and Impacts. The Senior Management Team shall continually review the company's resources to ensure the requirements of this policy are fulfilled. The company shall provide a working environment which supports the satisfactory delivery of the EMS Processes including Social, Psychological and Physical factors.

- **Environmental Manager** shall be responsible for ensuring that the EMS conforms to the requirements of ISO 14001:2015 Standard; for validating that the processes and Objectives and Targets are delivering their intended outputs; reporting on the performance of the EMS to the Senior Management Team; communicating this policy and EMS strategy to all Thyson personnel. The Environmental Manager shall ensure the Company fully complies within the requirements of legislation and the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations.

- **All Employees, Suppliers and Sub-contractors** are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with Management on any environment related matter.

Signed: M. Braddock, Managing Director   Date: 22/01/19

File Ref: F:\TTL\QEMS\02 Policy & Procedures\01 Native Files\TTLStmt001 Environmental Statement.docx
Change control: Reformatting, and addition of 'Global' within the Scope.

UVDB Verify empowered by Achilles

ISOQAR REGISTERED UKAS MANAGEMENT SYSTEMS 0026
Certificate Number 2120
ISO 9001
ISO 14001